



Embassy of the United States of America

CALL FOR APPLICATIONS

The Embassy of the United States of America is accepting applications from citizens of the Republic of Mauritius for the 2021-2022 Hubert H. Humphrey Fellowship Program. The deadline for receipt of nominations is August 10, 2020.

Program Description:

The Hubert H. Humphrey Fellowship Program was established in 1978 as a Fulbright exchange that advances U.S. foreign policy goals through the exchange of mid-career professionals representing approximately 140 eligible countries from all world regions. In support of U.S. foreign policy goals, Mission goals, and ECA's Functional Bureau strategy, the program cultivates a network of current and future political, civil society, and educational leaders to address global challenges in fields such as democratic institution building, economic development, public health, education, and journalism and media literacy. A recent evaluation found that 61 percent of Humphrey alumni return home and work in government in some capacity. Others are leaders in their fields driving policy, introducing new best practices and implementing innovative management methods into their organizations. Additionally, 46 percent of alumni have developed national policies, created national programs, served as national trainers, and advised government officials on legislation in their home countries. During their fellowship, Humphrey Fellows participate in non-degree study at approximately 13 host campuses across the United States and complete at least six weeks of a professional affiliation at a U.S.-based governmental, non-governmental, private sector or international organization. Through their academic and professional experiences, they gain knowledge about the United States, deepen their professional expertise and experience in their field, expand their network to include U.S. and international counterparts, and, as alumni, serve as key interlocutors for posts around the world.

Program Components:

Academic Study: Humphrey Fellows pursue tailored study programs at participating host institutions, where freedom from the requirements of a degree program gives each Fellow the flexibility to pursue a self-directed, individualized program at a host campus. Approximately 13 U.S. campuses have been selected through a competitive process based on their ability to offer institutional and professional resources to host cohorts of Fellows in designated fields of study. Humphrey Fellows may not request placement at any particular university. Each campus has at least one designated faculty coordinator for academic and administrative support. In addition, faculty advisors assist Fellows in pursuing balanced academic and professional programs. Even though Fellows will spend time in an academic setting and are able to take classes at a U.S. university, the Humphrey program is classified as a non-degree program by the Student and Exchange Visitor Information System (SEVIS). Humphrey Fellows cannot transfer from non-degree status to degree status under any circumstances. Degree-seeking candidates may contact the Embassy's EducationUSA advising center for information.

Leadership and Professional Development: Professional enrichment activities include professional visits, enhancement skills workshops, conferences, training programs, and a professional affiliation (placement). The professional affiliation provides firsthand exposure to a U.S. work environment on a full-time basis for a minimum period of six weeks. Early in the academic year, each Fellow develops, with assistance from the local campus coordinator and faculty advisors, a detailed plan of practical professional activities geared to the Fellow's Humphrey program objectives.

Fields of Study:

Sustainable Development

- a. Agricultural and Rural Development
- b. Economic Development/Finance and Banking
- c. Natural Resources, Environmental and Climate Policy
- d. Urban and Regional Planning

Democratic Institution Building

- a. Communications and Journalism
- b. Law and Human Rights
- c. International Religious Freedom
- d. Public Policy Analysis and Public Administration
- e. Trafficking in Persons Policy and Prevention
- f. Technology Policy and Management
- g. Human Resource Management

Education

- a. Educational Administration, Planning and Policy
- b. Higher Education Administration
- c. Teaching of English as a Foreign Language

Public Health

- a. Public Health Policy and Management
- b. HIV/AIDS Policy and Prevention
- c. Substance Abuse Education, Prevention, and Treatment (see note below)
- d. Contagious and Infectious Diseases

Note on Substance Abuse Education, Prevention, and Treatment field:

The U.S. Department of State's Educational and Cultural Affairs Bureau (ECA) cooperates with the National Institute on Drug Abuse which provides some co-funding to work with Humphrey Fellows in the field of substance abuse. Candidates must have either a research background in the field or demonstrated ability to learn the results and policy implications of current research. The candidates should be recruited and ranked together with candidates in other fields and must complete the supplementary field-specific page of the Humphrey application for this topic area.

Selection:

Appropriate candidates are mid-career professionals in leadership positions who have demonstrated a commitment to public service and the potential for professional advancement.

Candidates should have both the need to participate in the program and the potential to benefit from it. Accordingly, they should demonstrate the required experience, skills, and commitment while also indicating how they can benefit from this program in ways that they have not experienced previously and are not likely to experience without the Humphrey Fellowship. Applicants with distinguished records and no compelling need for the Humphrey experience are not appropriate candidates.

Prospective Fellows should have a minimum of five years full-time professional experience (prior to August 2021) in the relevant field and should be interested in the policy aspects of their field of specialization. Candidates must have completed a university degree program requiring at least four years of full-time study to qualify for participation in U.S. graduate study programs.

Candidates should generally be proficient in both written and spoken English as demonstrated by a minimum TOEFL score of 525 (paper based) or 71 (internet-based), although exceptionally promising candidates with lower scores may be nominated and will be considered for one of the two English training programs.

U.S. universities require current English language test scores for Humphrey candidates from all countries outside the English-speaking Caribbean. All nominees should take their language tests between May and September 2020.

Possible Ineligibility:

A candidate may be removed from consideration if he or she does not meet all of the technical eligibility requirements.

Ineligible candidates include:

- Recent university graduates (even if they have significant positions);
- University teachers or academic researchers with no management responsibilities (except in the fields of Substance Abuse Education, Prevention, and Treatment and Teaching of English as a Foreign Language);
- Individuals who have attended a graduate school in the United States for one academic year or more during the seven years prior to August 2021;
- Individuals with U.S. in-country experience of any kind lasting more than six months during the five years prior to August 2021; and
- Individuals with dual U.S. citizenship or U.S. permanent resident status may not apply to the program; they are ineligible for a J visa.

A candidate with recent third-country experience, especially in developed countries, may have a less compelling need for the Humphrey Program than a candidate who has never had a significant professional opportunity abroad.

Dependents

Humphrey Fellows may bring dependents on J-2 visas to accompany them while in the United States if they meet all criteria described in this paragraph. All expenses for J-2 dependents must be covered by the Fellow. The Humphrey Fellowship stipend is sufficient only to support the Fellow. Candidates should be advised of the high cost of living in the United States if they are considering having dependents join them. Dependents may not accompany Fellows to English language training or arrive during the first month of the program. Fellows who wish to have an exception made to this rule must receive prior approval following a technical review of evidence that they have adequate personal funds to cover living expenses, dependents' health insurance, and childcare (if needed). Health insurance for dependents is required and may cost USD 200 per month per dependent. IIE will seek concurrence from the Embassy processing any dependent requests.

Application Forms:

The online application for Humphrey Program applicants is available at: <https://apply.iie.org/huberthumphrey>

Applicants must state 2021-2022 cycle when they are filling out their application. A complete application includes:

- (1) Duly filled Application Form
- (2) Official transcripts with the degree certificates.
- (3) English translations of official documents where applicable.
- (4) Two letters of recommendation including one from current employer.
- (5) Study Objectives and Personal Statements.

Note: Candidates who are under 30 need to clearly demonstrate the maturity and discipline needed to carry out a flexible, self-directed program.

Only shortlisted candidates will be called in for an interview at which time, the originals of all documents must be produced. Incomplete/poorly written applications will not be considered. Queries on this call for application should be directed to the Public Affairs Section team of the U.S. Embassy at portlouis_pas@state.gov with subject line: 2021-2022 Hubert H. Humphrey Fellowship Program.